

**2011 High Priority Occupations for Lancaster County Workforce Investment Area**

SOC Code	SOC Title	Educational Attainment	Wages (2009)			Employment			
			Annual Average	Entry Level	Exper. Level	Estimated 2008	Projected 2018	Percent Change	Annual Openings
11-3051	Industrial Production Managers	BD	\$ 88,810	\$ 55,830	\$105,300	330	310	-6.06%	11
11-9011	Farm & Agricultural Managers	BD+	N/A	N/A	N/A	1,440	1,570	9.03%	24
11-9021	Construction Managers	BD	\$ 74,520	\$ 52,150	\$ 85,700	780	880	12.82%	22
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	\$ 47,370	\$ 26,230	\$ 57,940	280	290	3.57%	8
13-1051	Cost Estimators	BD	\$ 57,410	\$ 37,040	\$ 67,600	750	820	9.33%	22
13-1073	Training & Development Specialists	BD	\$ 46,800	\$ 28,350	\$ 56,020	280	290	3.57%	7
13-1111	Management Analysts	BD+	\$ 62,440	\$ 36,110	\$ 75,600	460	430	-6.52%	8
13-2011	Accountants & Auditors	BD	\$ 59,050	\$ 37,020	\$ 70,060	1,780	1,830	2.81%	36
13-2051	Financial Analysts	BD	\$ 60,340	\$ 40,830	\$ 70,090	110	120	9.09%	2
13-2052	Personal Financial Advisors	BD	N/A	N/A	N/A	290	340	17.24%	8
13-2053	Insurance Underwriters	BD	\$ 56,120	\$ 38,840	\$ 64,750	N/A	N/A	N/A	N/A
13-2072	Loan Officers	BD	\$ 51,380	\$ 35,540	\$ 59,310	670	610	-8.96%	7
15-1021	Computer Programmers	BD	\$ 60,480	\$ 41,300	\$ 70,080	440	360	-18.18%	9
15-1031	Computer Software Engineers, Applications	BD	\$ 75,500	\$ 47,610	\$ 89,440	250	310	24.00%	10
15-1032	Computer Software Engineers, Systems Software	BD	\$ 76,700	\$ 54,270	\$ 87,920	130	150	15.38%	4
15-1041	Computer Support Specialists	AD	\$ 43,060	\$ 30,730	\$ 49,220	510	510	0.00%	16
15-1051	Computer Systems Analysts	BD	\$ 63,160	\$ 43,870	\$ 72,810	390	430	10.26%	14
15-1061	Database Administrators	BD	\$ 58,780	\$ 43,380	\$ 66,490	80	80	0.00%	2
15-1071	Network & Computer Systems Administrators	BD	\$ 63,490	\$ 42,570	\$ 73,950	420	450	7.14%	13
15-1081	Network Systems & Data Communications Analysts	BD	\$ 70,020	\$ 43,260	\$ 83,410	200	260	30.00%	10
17-2051	Civil Engineers	BD	\$ 71,980	\$ 49,650	\$ 83,140	460	430	-6.52%	12
17-2071	Electrical Engineers	BD	\$ 71,750	\$ 50,260	\$ 82,490	60	50	-16.67%	1
17-2081	Environmental Engineers	BD	\$ 67,170	\$ 47,510	\$ 77,000	50	50	0.00%	1
17-2112	Industrial Engineers	BD	\$ 69,050	\$ 50,510	\$ 78,310	380	420	10.53%	13
17-2161	Nuclear Engineers	BD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
17-2199	Energy Engineers	BD	\$ 76,630	\$ 58,710	\$ 85,600	30	30	0.00%	0
17-3011	Architectural & Civil Drafters	PS VOC	\$ 41,080	\$ 32,080	\$ 45,570	300	240	-20.00%	9
17-3013	Mechanical Drafters	PS VOC	\$ 45,420	\$ 30,610	\$ 52,820	200	180	-10.00%	6
17-3024	Electro-Mechanical Technicians	AD	N/A	N/A	N/A	10	10	0.00%	0
17-3026	Industrial Engineering Technicians	AD	\$ 44,660	\$ 35,110	\$ 49,430	70	70	0.00%	1
19-1012	Food Scientists & Technologists	BD	\$ 76,700	\$ 52,270	\$ 88,910	40	40	0.00%	1
19-1021	Biochemists & Biophysicists	PhD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
19-1042	Medical Scientists	PhD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
19-2031	Chemists	BD	\$ 48,690	\$ 32,030	\$ 57,020	390	420	7.69%	12
19-4021	Biological Technicians	AD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
21-1011	Substance Abuse & Behavioral Disorder Counselors	MD	\$ 31,720	\$ 24,490	\$ 35,330	150	200	33.33%	8
21-1012	Educational, Vocational & School Counselors	MD	\$ 52,020	\$ 35,050	\$ 60,510	290	310	6.90%	8
21-1014	Mental Health Counselors	MD	\$ 39,170	\$ 26,180	\$ 45,670	330	370	12.12%	11
21-1021	Child, Family & School Social Workers	BD	\$ 31,850	\$ 22,600	\$ 36,470	420	460	9.52%	13
21-1022	Medical & Public Health Social Workers	BD	\$ 41,550	\$ 30,950	\$ 46,840	440	510	15.91%	16
21-1023	Mental Health & Substance Abuse Social Workers	MD	\$ 41,860	\$ 29,240	\$ 48,170	120	140	16.67%	5
23-2011	Paralegals & Legal Assistants	AD	\$ 40,140	\$ 24,520	\$ 47,950	240	250	4.17%	4
25-1042	Biological Science Teachers, Postsecondary	PhD	N/A	N/A	N/A	50	60	20.00%	2
25-1071	Health Specialties Teachers, Postsecondary	PhD	N/A	N/A	N/A	20	20	0.00%	0
25-1072	Nursing Instructors & Teachers, Postsecondary	MD (MSN)*	\$ 61,550	\$ 56,900	\$ 63,870	70	80	14.29%	2
25-1194	Vocational Education Teachers, Postsecondary	WK EXP	\$ 59,110	\$ 36,710	\$ 70,320	170	180	5.88%	4
25-2011	Preschool Teachers	BD	\$ 24,420	\$ 18,040	\$ 27,610	510	550	7.84%	12
25-2012	Kindergarten Teachers	BD	\$ 50,640	\$ 35,860	\$ 58,030	300	330	10.00%	8
25-2021	Elementary School Teachers	BD	\$ 56,280	\$ 37,970	\$ 65,430	2,410	2,570	6.64%	69
25-2022	Middle School Teachers	BD	\$ 55,840	\$ 38,980	\$ 64,270	980	1,020	4.08%	25
25-2031	Secondary School Teachers	BD	\$ 55,900	\$ 40,020	\$ 63,840	1,380	1,370	-0.72%	41
25-2032	Vocational Education Teachers, Secondary School	BD	\$ 56,160	\$ 40,690	\$ 63,900	N/A	N/A	N/A	N/A
25-2041	Special Education Teachers, Pre-, Kindergarten & Elem.	BD	\$ 52,900	\$ 40,400	\$ 59,150	390	440	12.82%	14
25-2042	Special Education Teachers, Middle School	BD	\$ 53,130	\$ 39,790	\$ 59,790	190	210	10.53%	6
25-2043	Special Education Teachers, Secondary School	BD	\$ 54,320	\$ 39,900	\$ 61,530	240	250	4.17%	6

25-3011	Adult Literacy, Remedial Education & GED Teachers	BD	N/A	N/A	N/A	60	60	0.00%	1
27-1024	Graphic Designers	BD	\$ 44,960	\$ 27,490	\$ 53,690	490	470	-4.08%	13
27-2012	Producers & Directors	BD+	\$ 44,580	\$ 25,810	\$ 53,960	120	130	8.33%	5
27-2022	Coaches & Scouts	LT OJT	\$ 25,760	\$ 15,830	\$ 30,720	290	300	3.45%	9
27-4021	Photographers	LT OJT	\$ 40,700	\$ 23,710	\$ 49,200	280	270	-3.57%	6
27-4031	Camera Operators: TV, Video & Motion Picture	MT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
27-4032	Film & Video Editors	BD	N/A	N/A	N/A	10	10	0.00%	0
29-1051	Pharmacists	PROF	\$ 95,810	\$ 76,640	\$105,400	310	360	16.13%	11
29-1062	Family & General Practitioners	PROF	\$ 111,670	\$ 56,010	\$139,510	420	420	0.00%	9
29-1111	Registered Nurses	AD	\$ 62,560	\$ 45,940	\$ 70,870	4,050	4,760	17.53%	138
29-1122	Occupational Therapists	BD	\$ 64,250	\$ 44,330	\$ 74,210	170	200	17.65%	6
29-1123	Physical Therapists	MD	\$ 79,850	\$ 52,470	\$ 93,540	310	360	16.13%	9
29-1126	Respiratory Therapists	AD	\$ 54,480	\$ 44,490	\$ 59,470	150	180	20.00%	4
29-1127	Speech-Language Pathologists	MD	\$ 63,840	\$ 45,810	\$ 72,850	160	180	12.50%	4
29-1131	Veterinarians	PROF	\$ 76,530	\$ 58,670	\$ 85,460	100	110	10.00%	3
29-2011	Medical & Clinical Laboratory Technologists	BD	\$ 49,770	\$ 33,820	\$ 57,750	260	260	0.00%	4
29-2012	Medical & Clinical Laboratory Technicians	AD	\$ 41,820	\$ 27,750	\$ 48,860	250	270	8.00%	6
29-2021	Dental Hygienists	AD	\$ 55,070	\$ 41,510	\$ 61,850	370	410	10.81%	11
29-2031	Cardiovascular Technologists & Technicians	AD	\$ 50,350	\$ 30,910	\$ 60,070	70	80	14.29%	2
29-2034	Radiologic Technologists & Technicians	AD	\$ 54,270	\$ 41,530	\$ 60,640	420	440	4.76%	8
29-2041	Emergency Medical Technicians & Paramedics	PS VOC	\$ 30,500	\$ 22,590	\$ 34,450	500	540	8.00%	10
29-2052	Pharmacy Technicians	MT OJT	\$ 25,680	\$ 18,680	\$ 29,180	520	670	28.85%	32
29-2055	Surgical Technologists	PS VOC	\$ 40,900	\$ 36,540	\$ 43,080	100	110	10.00%	5
29-2056	Veterinary Technologists & Technicians	AD	\$ 29,370	\$ 21,970	\$ 33,080	130	160	23.08%	6
29-2061	Licensed Practical & Licensed Vocational Nurses	PS VOC	\$ 38,860	\$ 31,660	\$ 42,460	1,860	2,030	9.14%	68
29-2071	Medical Records & Health Information Technicians	AD	\$ 32,640	\$ 23,450	\$ 37,240	290	310	6.90%	11
31-1011	Home Health Aides	ST OJT	\$ 20,790	\$ 17,170	\$ 22,600	1,780	2,290	28.65%	67
31-1012	Nursing Aides, Orderlies & Attendants	ST OJT	\$ 26,680	\$ 22,230	\$ 28,910	3,260	3,640	11.66%	67
31-1013	Psychiatric Aides	ST OJT	N/A	N/A	N/A	20	20	0.00%	0
31-2011	Occupational Therapist Assistants	AD	\$ 40,220	\$ 34,180	\$ 43,250	40	40	0.00%	1
31-2021	Physical Therapist Assistants	AD	\$ 40,660	\$ 36,210	\$ 42,880	90	110	22.22%	3
31-9091	Dental Assistants	MT OJT	\$ 33,080	\$ 27,530	\$ 35,850	470	520	10.64%	13
31-9092	Medical Assistants	MT OJT	\$ 27,230	\$ 21,950	\$ 29,870	640	770	20.31%	21
31-9094	Medical Transcriptionists	PS VOC	\$ 31,230	\$ 24,930	\$ 34,370	320	330	3.13%	5
31-9096	Veterinary Assistants	ST OJT	\$ 21,570	\$ 16,900	\$ 23,900	150	140	-6.67%	2
31-9099	Phlebotomists	N/A	\$ 34,710	\$ 26,600	\$ 38,760	170	180	5.88%	3
33-3051	Police & Sheriff's Patrol Officers	LT OJT	\$ 57,410	\$ 45,730	\$ 63,250	890	860	-3.37%	24
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$ 31,710	\$ 21,620	\$ 36,750	1,390	1,510	8.63%	23
39-5012	Hairdressers & Hairstylists	PS VOC	\$ 22,650	\$ 15,770	\$ 26,090	1,340	1,520	13.43%	35
39-9011	Child Care Workers	ST OJT	\$ 19,930	\$ 16,450	\$ 21,670	1,350	1,540	14.07%	58
41-3011	Advertising Sales Agents	MT OJT	\$ 51,380	\$ 26,790	\$ 63,680	420	430	2.38%	8
41-3021	Insurance Sales Agents	BD	\$ 58,830	\$ 29,600	\$ 73,440	650	680	4.62%	17
41-3031	Securities, Commodities & Financial Services Sales Agents	BD	\$ 90,190	\$ 41,140	\$114,720	230	230	0.00%	7
41-4011	Sales Representatives, Scientific & Technical	MT OJT	\$ 67,310	\$ 37,110	\$ 82,410	400	400	0.00%	10
41-4012	Sales Representatives	MT OJT	\$ 57,660	\$ 29,810	\$ 71,580	3,790	3,770	-0.53%	84
41-9022	Real Estate Sales Agents	PS VOC	\$ 40,730	\$ 25,260	\$ 48,460	440	390	-11.36%	7
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$ 46,850	\$ 31,520	\$ 54,510	1,770	1,650	-6.78%	37
43-3011	Bill & Account Collectors	ST OJT	\$ 33,880	\$ 24,890	\$ 38,380	390	400	2.56%	7
43-3021	Billing & Posting Clerks & Machine Operators	ST OJT	\$ 28,930	\$ 22,300	\$ 32,240	990	890	-10.10%	13
43-3031	Bookkeeping, Accounting & Auditing Clerks	MT OJT	\$ 32,640	\$ 23,680	\$ 37,120	3,290	3,330	1.22%	56
43-4051	Customer Service Representatives	MT OJT	\$ 31,750	\$ 21,400	\$ 36,930	3,180	3,390	6.60%	109
43-5011	Cargo & Freight Agents	MT OJT	\$ 36,440	\$ 29,250	\$ 40,040	20	20	0.00%	1
43-5061	Production, Planning & Expediting Clerks	ST OJT	\$ 41,960	\$ 29,900	\$ 47,990	690	670	-2.90%	19
43-5071	Shipping, Receiving & Traffic Clerks	ST OJT	\$ 29,820	\$ 21,220	\$ 34,130	1,720	1,630	-5.23%	41
43-6011	Executive Secretaries & Administrative Assistants	MT OJT	\$ 36,190	\$ 26,020	\$ 41,280	1,370	1,370	0.00%	22
43-6012	Legal Secretaries	PS VOC	\$ 35,180	\$ 27,670	\$ 38,930	300	280	-6.67%	5
43-6013	Medical Secretaries	PS VOC	\$ 28,220	\$ 22,600	\$ 31,030	940	980	4.26%	19
43-6014	Secretaries	MT OJT	\$ 28,150	\$ 20,350	\$ 32,050	3,200	2,900	-9.38%	51
43-9041	Insurance Claims & Policy Processing Clerks	MT OJT	\$ 34,470	\$ 24,600	\$ 39,410	300	270	-10.00%	4
43-9061	Office Clerks	ST OJT	\$ 27,430	\$ 18,880	\$ 31,700	5,630	5,590	-0.71%	103

45-1011	Farm & Forestry Worker Supervisors	MT OJT	\$ 41,550	\$ 27,380	\$ 48,630	180	200	11.11%	5
45-2092	Farmworkers & Laborers: Crop, Nursery & Greenhouse	LT OJT	\$ 20,370	\$ 16,380	\$ 22,370	3,320	3,590	8.13%	111
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	\$ 57,590	\$ 39,770	\$ 66,510	1,190	1,230	3.36%	21
47-2021	Brickmasons & Blockmasons	LT OJT	\$ 51,000	\$ 36,410	\$ 58,300	680	700	2.94%	16
47-2031	Carpenters	LT OJT	\$ 38,060	\$ 27,520	\$ 43,320	4,090	4,270	4.40%	73
47-2051	Cement Masons & Concrete Finishers	LT OJT	\$ 39,340	\$ 28,230	\$ 44,890	570	590	3.51%	19
47-2061	Construction Laborers	MT OJT	\$ 32,000	\$ 25,200	\$ 35,400	1,620	1,680	3.70%	18
47-2073	Operating Engineers	MT OJT	\$ 41,490	\$ 32,460	\$ 46,010	740	770	4.05%	17
47-2111	Electricians	LT OJT	\$ 38,850	\$ 30,280	\$ 43,130	1,160	1,180	1.72%	33
47-2132	Insulation Workers, Mechanical	MT OJT	N/A	N/A	N/A	80	80	0.00%	2
47-2141	Painters, Construction & Maintenance	MT OJT	\$ 31,730	\$ 24,800	\$ 35,200	750	790	5.33%	17
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$ 41,630	\$ 32,970	\$ 45,960	730	770	5.48%	18
47-2181	Roofers	MT OJT	\$ 36,280	\$ 27,340	\$ 40,750	290	300	3.45%	9
47-2211	Sheet Metal Workers	MT OJT	\$ 51,590	\$ 36,220	\$ 59,270	430	410	-4.65%	10
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$ 61,540	\$ 42,450	\$ 71,080	640	630	-1.56%	15
49-2022	Telecommunications Equipment Installers & Repairers	PS VOC	\$ 43,670	\$ 34,230	\$ 48,380	150	150	0.00%	4
49-2095	Elec. Repairers, Powerhouse & Substation	PS VOC	N/A	N/A	N/A	10	10	0.00%	0
49-3011	Aircraft Mechanics & Service Technicians	PS VOC	\$ 36,600	\$ 28,840	\$ 40,490	20	30	50.00%	0
49-3021	Automotive Body & Related Repairers	LT OJT	\$ 39,770	\$ 27,340	\$ 45,980	490	470	-4.08%	12
49-3023	Automotive Service Technicians & Mechanics	PS VOC	\$ 36,900	\$ 26,590	\$ 42,060	1,820	1,840	1.10%	39
49-3031	Bus, Truck & Diesel Engine Mechanics	PS VOC	\$ 38,780	\$ 27,410	\$ 44,460	580	590	1.72%	14
49-3041	Farm Equipment Mechanics	PS VOC	\$ 39,780	\$ 27,810	\$ 45,770	280	260	-7.14%	5
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	LT OJT	\$ 40,740	\$ 32,390	\$ 44,920	680	690	1.47%	14
49-9041	Industrial Machinery Mechanics	LT OJT	\$ 42,100	\$ 30,270	\$ 48,020	1,050	1,160	10.48%	28
49-9042	Maintenance & Repair Workers, General	LT OJT	\$ 36,460	\$ 25,180	\$ 42,100	2,580	2,600	0.78%	8
49-9043	Maintenance Workers, Machinery	LT OJT	\$ 37,740	\$ 26,610	\$ 43,310	110	110	0.00%	2
49-9051	Electrical Power-Line Installers & Repairers	LT OJT	N/A	N/A	N/A	80	90	12.50%	4
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$ 54,710	\$ 38,830	\$ 62,650	240	240	0.00%	6
49-9064	Watch Repairers	LT OJT	N/A	N/A	N/A	N/A	N/A	N/A	N/A
49-9099	Renewable Energy Technicians	LT OJT	\$ 30,120	\$ 21,290	\$ 34,530	160	170	6.25%	2
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$ 49,920	\$ 33,610	\$ 58,080	1,880	1,780	-5.32%	31
51-2022	Electrical & Electronic Equipment Assemblers	ST OJT	\$ 27,610	\$ 19,460	\$ 31,680	690	460	-33.33%	12
51-2092	Team Assemblers	MT OJT	\$ 30,820	\$ 22,060	\$ 35,200	2,970	2,670	-10.10%	62
51-3011	Bakers	LT OJT	\$ 24,650	\$ 17,780	\$ 28,090	630	670	6.35%	17
51-3021	Butchers & Meat Cutters	LT OJT	\$ 29,420	\$ 21,180	\$ 33,540	220	220	0.00%	7
51-3092	Food Batchmakers	ST OJT	\$ 32,110	\$ 22,160	\$ 37,090	640	700	9.38%	22
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	LT OJT	\$ 32,990	\$ 24,050	\$ 37,460	460	480	4.35%	8
51-4012	Numerical Tool & Process Control Programmers	LT OJT	\$ 45,850	\$ 33,300	\$ 52,120	N/A	N/A	N/A	N/A
51-4021	Extruding & Drawing Machine Oprs, Metal & Plastic	MT OJT	\$ 37,080	\$ 29,630	\$ 40,810	450	410	-8.89%	12
51-4031	Cutting, Punching & Press Machine Oprs, Metal & Plastic	MT OJT	\$ 32,890	\$ 26,930	\$ 35,870	530	430	-18.87%	13
51-4041	Machinists	LT OJT	\$ 34,620	\$ 23,470	\$ 40,200	750	720	-4.00%	12
51-4072	Molding & Casting Machine Oprs, Metal & Plastic	MT OJT	\$ 30,530	\$ 23,190	\$ 34,210	680	620	-8.82%	16
51-4081	Multiple Machine Tool Oprs, Metal & Plastic	MT OJT	\$ 31,110	\$ 23,300	\$ 35,020	N/A	N/A	N/A	N/A
51-4111	Tool & Die Makers	LT OJT	\$ 44,570	\$ 34,680	\$ 49,520	350	330	-5.71%	5
51-4121	Welders, Cutters, Solderers & Brazers	PS VOC	\$ 35,130	\$ 26,180	\$ 39,600	910	920	1.10%	19
51-7011	Cabinetmakers & Bench Carpenters	LT OJT	\$ 33,180	\$ 26,190	\$ 36,670	630	650	3.17%	21
51-7042	Woodworking Machine Setters/Operators/Tenders	MT OJT	\$ 28,820	\$ 21,880	\$ 32,290	480	490	2.08%	13
51-8031	Water & Liquid Waste Treatment Plant & System Operators	LT OJT	\$ 38,250	\$ 26,690	\$ 44,020	190	190	0.00%	3
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$ 31,580	\$ 23,060	\$ 35,840	1,520	1,410	-7.24%	23
51-9081	Dental Laboratory Technicians	LT OJT	\$ 30,460	\$ 22,620	\$ 34,380	60	60	0.00%	1
51-9082	Medical Appliance Technicians	LT OJT	N/A	N/A	N/A	50	60	20.00%	2
51-9111	Packaging & Filling Machine Operators/Tenders	ST OJT	\$ 30,440	\$ 18,390	\$ 36,470	1,640	1,440	-12.20%	30
51-9196	Paper Goods Machine Setters/Operators/Tenders	MT OJT	\$ 30,160	\$ 19,660	\$ 35,410	290	250	-13.79%	7
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	\$ 58,120	\$ 41,500	\$ 66,420	420	450	7.14%	12
53-3031	Driver/Sales Workers	ST OJT	\$ 28,650	\$ 18,130	\$ 33,900	2,130	1,970	-7.51%	38
53-3032	Truck Drivers, Heavy & Tractor-Trailer	MT OJT	\$ 41,250	\$ 30,490	\$ 46,630	4,540	4,970	9.47%	125
53-3033	Truck Drivers, Light or Delivery Services	ST OJT	\$ 29,330	\$ 20,610	\$ 33,680	2,370	2,300	-2.95%	42
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$ 31,530	\$ 23,400	\$ 35,600	1,860	1,670	-10.22%	47
53-7081	Refuse & Recyclable Material Collectors	ST OJT	\$ 33,280	\$ 24,830	\$ 37,510	320	340	6.25%	11